



An equal opportunity university

WOODRING COLLEGE OF EDUCATION
Department of Elementary Education
Early Childhood Education Program

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Assistant Professor, Early Childhood Education
Multiple Positions

Woodring College of Education invites individuals with cross-cultural experience and commitment to social justice and educational equity to apply for appointment as an Assistant Professor in the Early Childhood Education Program (ECE) in the Elementary Education Department. This is a search for multiple ECE tenure track faculty for nine-month positions to begin fall 2019, with opportunity for summer employment. Committed to the creation of an inclusive, supportive community of learners, Woodring College of Education seeks applicants with experience working in culturally diverse communities and schools and who have the ability to contribute to the creation of a more just and inclusive society. We strongly encourage applications from members of groups who have been, and still are underrepresented in university faculty positions.

This is an exciting opportunity to adapt a National Association for the Education of Young Children (NAEYC) Nationally Recognized ECE undergraduate program to meet the community needs of an underserved area of Kitsap County, Washington. Many sovereign tribal nations and a US Navy base are located in the communities served by this new ECE partnership program between WWU and Olympic College. The ECE program will offer day, evening and hybrid courses and field experiences in Bremerton and Poulsbo, Washington; located adjacent to the Suquamish Tribal Nation. Information about the WWU ECE and Elementary Education programs can be found at:

<https://wce.wvu.edu/programs> and <https://wce.wvu.edu/eled/early-childhood-education>

The successful candidates will teach, mentor and advise students in core courses in the Early Childhood and Elementary Education Program for undergraduate students preparing to be teachers. Candidates will have both theoretical and practical experience in typical and atypical development of young children in the context of their families, cultures and communities. Candidates will have demonstrated experience, applied scholarship, research and course responsibilities with consideration given to scholars with experience in Indigenous education, in at least one of the following three broad ECE areas:

- Prenatal to age three children and families and early childhood special education with emphasis on inclusive, reflective, culturally sustaining and relationship-based contexts;
- Early childhood inquiry based pedagogy, early environments, play and creativity and
- Preschool to third grade, early elementary contexts with an emphasis on language, literacy and dual language acquisition, interdisciplinary instruction, and holistic development for young children.

All candidates will be knowledgeable and demonstrate understanding of the needs and multiple, interacting influences on children's development and learning in relation to curriculum, assessment techniques, and instructional approaches for young children. Each of the successful candidates will demonstrate a commitment to undergraduate education in the field of early childhood studies in

areas such as Indigenous education and decolonizing theories, early childhood pedagogy, and diverse communities and contexts.

ABOUT WESTERN WASHINGTON UNIVERSITY:

Faculty at Western Washington University enjoy a balance of teaching, scholarship, and service in a university that is nationally ranked as one of the top among regional universities in the nation. With over 15,000 students in seven colleges and the graduate school, WWU is nationally recognized for its educational programs, students, and faculty. The campus is located in Bellingham, Washington, a coastal community of 83,000 overlooking Bellingham Bay, the San Juan Islands and the North Cascades Mountain range. The city lies 90 miles north of Seattle and 60 miles south of Vancouver, British Columbia. Western is the highest-ranking public, master's-granting university in the Pacific Northwest, according to the 2017 U.S. News & World Report rankings.

Educational and professional pathways have been created so residents can complete a Bachelor's degree on the Peninsulas in Bremerton and Poulsbo, Washington; located adjacent to the Suquamish Tribal Nation. The Early Childhood Education program and three tenure-track ECE faculty will be added to the existing programs at this new location: <https://ee.wwu.edu/western-peninsulas/locations>

ABOUT OUR PARTNER, OLYMPIC COLLEGE:

Olympic College is a public two-year community college accredited by the Northwest Commission on Colleges and Universities that educates more than 13,000 students a year. Named a 2014 top-ten finalist for the Aspen Prize; the nation's preeminent recognition of high performing community colleges. The College is in the running for top ten recognition again, in 2016-17. Olympic College is located on the scenic Kitsap Peninsula across the Puget Sound from the city of Seattle. Kitsap is surrounded by 236 miles of salt water shoreline and centrally located between the Olympic and Cascade Mountain ranges, affording spectacular views of mountains and water from every vantage point. Olympic College is located in Bremerton, Washington – which is surrounded by multiple sovereign tribal nations, located near a large U.S. Navy base, and 17 miles west, or a short ferry ride away from Seattle, the economic and cultural center of Washington state. Continuing west you will find the Olympic Peninsula, home to the natural wonder that is Olympic National Park, one of the most visited national parks in the nation. See: <https://www.olympic.edu/>

Responsibilities:

- Teach undergraduate courses, develop and maintain student field placements in early childhood education, with a focus on undergraduate foundations in at least one of the following broad areas:
 - Prenatal to age three children and families and early childhood special education with emphasis on inclusive, reflective, culturally sustaining and relationship-based contexts;
 - Preschool inquiry based curriculum, early environments, play and creativity and
 - Preschool to third grade, early elementary with an emphasis on language, literacy and dual language acquisition and development for young children.
- Maintain an active and visible program of applied scholarship and research in one of the three areas of ECE identified in under 'responsibilities' in this position announcement,
- Participate and collaborate with colleagues in service within the program, department, college, university, community and in professional organizations,
- Advise and recruit undergraduate ECE students in partnership with other ECE faculty and local program partners and sovereign tribal nations,
- Supervise students in community-based, sovereign tribal nation, and/or school-based practica settings.

Required Qualifications:

- Earned doctorate or ABD by time of appointment in Early Childhood Education. ABD candidates must have doctorate awarded by June 15, 2020.
- Scholarly record or demonstrated scholarly potential sufficient to warrant appointment at the tenure-track assistant professor rank.
- Expertise, coursework, demonstrated record of skills and knowledge of culturally and developmentally relevant practices appropriate for prenatal to grade three settings, with emphasis in one of the three areas identified in this position announcement.
- Demonstrate understanding of the needs and multiple, interacting influences on children's development and learning in relation to curriculum, assessment techniques, and instructional approaches for young children.
- Demonstrated experience and abilities working in prenatal to grade three and higher education settings with diverse students, staff, and constituents, particularly those from historically marginalized communities.
- Record of ability to foster community relationships and engage in learning collaboratively with students, families, community partners and colleagues.

Preferred Qualifications:

- Teaching and scholarship emphasis in one or more of the following areas: Indigenous education and decolonizing theories, early childhood inquiry based pedagogy (which may include early science/mathematics), land-based education, and partnerships with diverse communities and contexts.
- Teaching, experience and scholarship emphasis in Early Childhood Special Education.
- Demonstrated experience in successful teaching in higher education settings which include face to face, hybrid and online educational options.
- The ability to communicate fluently in two or more languages.
- A demonstrated record of scholarly research, including grant-funded research, in the area of Early Childhood Education or closely related field.
- Excellent interpersonal, communication and partnership skills in developing responsive, inclusive programs with underrepresented and low income families/schools/communities.
- Leadership and demonstrated impact in innovative school/community/sovereign tribal nation and university partnerships.

Academic Emphasis: Early Childhood Education (prenatal to grade 3).

Job Location: Bremerton and Poulsbo, WA

Salary: Commensurate with experience and qualifications.

Bargaining Union: United Faculty of Western Washington

Application Instructions and Required Documents:

- Cover letter addressing your experience related to the required and any of the preferred qualifications.
- Current curriculum vitae

- Scanned unofficial academic transcript showing highest degree
- Contact information for three professional references
- Two scholarly writing samples

Beginning Date: September 16, 2019

Application:

Please submit your application via Western's PageUp system at <https://careers.wwu.edu/> Materials must be attached as noted on the application.

For further information on this position please contact Dr. Marilyn Chu by email at marilyn.chu@wwu.edu or by phone at (360) 650-2737.

Review of applications will begin October 15, 2018. The position is open until filled.

Related Websites: Woodring College of Education: <http://www.wce.wwu.edu/>

Western Washington University (WWU) is an equal opportunity and affirmative action employer committed to assembling a diverse, broadly trained faculty and staff. Women, minorities, people with disabilities and veterans are strongly encouraged to apply. In compliance with applicable laws and in furtherance of its commitment to fostering an environment that welcomes and embraces diversity, WWU does not discriminate on the basis of race, color, creed, religion, national origin, sex (including pregnancy and parenting status), disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information in its programs or activities, including employment, admissions, and educational programs. See WWU's Policy on [Ensuring Equal Opportunity and Prohibiting Discrimination and Retaliation](#). Inquiries may be directed to the Vice Provost for Equal Opportunity and Employment Diversity, Title IX and ADA Coordinator, Equal Opportunity Office, Western Washington University, Old Main 345 (MS 9021), 516 High Street, Bellingham, WA 98225; 360.650.3307 (voice) or 711 (Washington Relay); eo@wwu.edu

WWU is committed to providing reasonable accommodations to qualified individuals with disabilities upon request. To request this document in an alternate format or to request an accommodation, please contact [Human Resources Disability Services](#), 360.650.3774 or 711 (Washington Relay).

All new employees must comply with the immunization policy and show employment eligibility verification as required by the U.S. Citizen and Immigration Service before beginning work at WWU. A thorough background check will be conducted on all new hires.