



Head of the Math Department

About the Park School

The Park School is a Pre-K to Grade VIII independent school in Brookline, MA dedicated to excellence in education. The cornerstone of Park's program is academic excellence, combining both high standards of scholarship and the encouragement of each child to develop to his or her greatest potential. Our school community fosters a nurturing environment in which children develop curiosity, express creativity, appreciate the value of hard work and discipline, and experience the joy of learning. Park's faculty encourages each student to strive for intellectual, physical and moral growth and to become contributing members of the community.

The Head of the Math Department is a member of the school's Upper Division (Grades VI - VIII) math department and reports to the Head of the Upper Division. This full-time, 10-month position is responsible for working with faculty and staff, teaching math, and inspiring both students and colleagues with a pedagogical approach that fosters a deep understanding of the principles of math that are in support of the school's mission and curricular goals. The ideal candidate will bring a history of effective team collaboration and demonstrated creativity and innovation in curriculum, instruction, and assessment. The ideal candidate will also have at least 5 years of teaching experience and draw upon that understanding to inspire members of the Park community. At the Park School, faculty engage respectfully with families and demonstrate sensitivity to cultures, values, configurations, and beliefs.

Roles & Responsibilities

In Leadership

- Represent and infuse school values in departmental work: culturally-responsive, student-centered, innovative, and research-based pedagogy practices
- Lead yearly goal and priority setting for the department
- Partner with Division Heads and Assistant Head of School for Academics & Program to advance and implement department-generated goals
- Partner with the Division Head to oversee the professional growth of department members
- Participate in the supervision and evaluation of department members, observing and providing feedback, as well as collaborating with the Division Head who is responsible for faculty evaluation
- Plan and facilitate regular department meetings that are logistical, reflective and student-centered
- Foster a healthy work environment through effective collaboration and intentional reflection

- Define skills alignment within given discipline, in coordination with Division Heads, Assistant Head of School for Academics & Program, and curriculum leaders in all three divisions
- Collaborate with the Director of Equity and Inclusion to keep multiculturalism and diversity as a priority of curricular work and curriculum development
- Collaborate with the Director of Academic Support to ensure inclusive teaching practices

In Teaching

- Design, plan, implement skills-based lessons for Grade VIII using a variety of instructional strategies
- Create and maintain an atmosphere of sincerity, generosity, honesty, and genuine respect for the thoughts, efforts, and feelings of others
- Engage students fully in their growth and learning
- Meet students at their developmental level
- Guide students in maintaining standards of classroom behavior
- Differentiate instruction to ensure the growth and development of all students
- Maintain records of individual student progress and achievement
- Teach 2 sections (.5 of the 1.0 FTE) of middle school math
- Serve as an Advisor in the Upper Division
- Perform other duties as needed or requested by the Division Head

Qualifications

- Master's degree in Mathematics and/or Education is preferred
- Minimum of 5 years of middle school classroom teaching
- Fluency with the Google Apps for Education suite

Application Information

- Please visit the [Employment Page](#) to complete an application and upload your resume, cover letter, educational philosophy statement, and names of references.
- Competitive salary and benefits, including a strong professional development program, will be commensurate with qualifications and experience. The Park School welcomes candidates who will add to the diversity of our community and who have demonstrated commitment to diversity, equity and inclusion in their teaching and learning.
- The Park School is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national or ethnic origin, ancestry, sex, disabilities, sexual orientation, gender identity and expression or family composition or any other status protected by applicable law in the administration of its employment, education, admission, financial aid, and other policies and programs.