



Equal Employment Opportunity/Affirmative Action Office

UNIVERSITY OF NORTH DAKOTA

College of Education and Human Development

**Advanced Assistant/Associate Professor--Interdisciplinary Position with a focus on Diversity, Equity, & Inclusion,
Position #00100339**

The College of Education and Human Development (CEHD) at the University of North Dakota (UND) has five areas currently, including: Counseling Psychology and Community Services, Educational Foundations and Research, Educational Leadership, Kinesiology and Public Health Education, and Teaching and Learning. The present faculty continue the UND traditions of providing leadership to the schools, colleges, and communities of North Dakota and the Upper Midwest and of promoting a broader view of education, wellness and mental health services. We also provide current and future teachers, administrators, other educational personnel, counselors, and psychologists with intensive, intellectually challenging, and integrated programs of study. CEHD is committed to growing research and grant production in education, health, and human development and prioritizing diversity/multiculturalism, inclusion, and equity for our students, faculty/staff, and community.

The University of North Dakota (UND) is a public research University established in 1883. Founded with a strong liberal arts foundation, UND has grown into a prominent scientific research university, classified by the Carnegie Foundation as having high research activity. UND was recently ranked among the top 100 public and top 25 most innovative universities in the country by U.S. News and World Report and is widely regarded as among the top universities in the American Northern Plains region. Currently, the University boasts 200+ fields of study with nearly 15,000 students. UND is located in Grand Forks, North Dakota, a vibrant college town of over 50,000 people located on the border of North Dakota and Minnesota. Grand Forks boasts high-quality medical facilities, a very low crime rate, many fine restaurants, acclaimed public and private schools, and annual events throughout the year. Ranked as one of the top 5 Best Small College Towns, and America's Best Hockey Town, Grand Forks offers stellar quality of life without the metropolitan hassles.

Position Description, Duties, & Responsibilities

The College of Education and Human Development is searching to fill a tenure-track faculty interdisciplinary position with expertise in diversity, multiculturalism, and equity at the *advanced assistant or associate rank* to begin in the Fall of 2019. The successful advanced assistant appointment will already have made substantial progress toward tenure and potential for securing grant funding; while an associate appointment requires that the candidate bring grant funding with them. We seek candidates who have either been successful at establishing externally supported research programs or demonstrate a strong potential for obtaining external funding and have a demonstrated research agenda and publication record.

The successful candidate will have disciplinary/field background in one or more of the following: education (PK-12), higher education, educational leadership, educational foundations & research, or counseling psychology, with an expertise in diversity, multiculturalism, and equity. This expertise should reflect a complex understanding of the inequities and social disparities that exist across identity groups. The candidate will be expected to engage in interdisciplinary teamwork, having shown through the record the ability or potential to lead a team and contribute to efforts across the College's programs. Promotion in this position will be tied to success in establishing and maintaining a strong research program and engagement in the UND Grand Challenge interdisciplinary team, ability to generate external funding, and excelling in graduate teaching. The candidate must demonstrate a commitment to and excellence in graduate-level teaching and can expect to teach and develop face-to-face, online, and hybrid classes. This position will directly support doctoral education

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throughout the College, across multiple programs, through instruction, advising, and dissertation supervision. Salary is competitive and commensurate with experience.

Finally, the successful candidate will be expected to engage in UND's Grand Challenge initiative (<http://www1.und.edu/research/about/grand-challenges/grand-challenges.cfm>) focused on (a) helping rural communities to solve their unique health and social problems and/or (b) addressing health challenges through basic, clinical, and translational discovery. Such engagement includes working with and contributing to interdisciplinary teams and in generating external funding to research and improve health and education in rural communities.

Minimum Requirements:

- Must have a Ph.d in Education, Teaching and Learning, Curriculum and Instruction, Higher Education, Educational Leadership, Counseling Psychology, Educational Foundations and Research, or related fields;
- Evidence and a record of scholarly productivity and the potential for grant funding. A candidate for an Associate Professor position requires that she or he has acquired grant funding;
- Evidence of knowledge and research in an area of diversity, multiculturalism, and equity, relevant to education, health, and/or human development.

Preferred Skills/Desirable Qualifications:

- Strong expertise and research in area of diversity, multiculturalism, and equity relevant to education, health, and/or human development that has the potential to address the UND Grand Challenges;
- Strong evidence and academic record of scholarly productivity and success in, or potential for, establishing and maintaining a funded research program in multiculturalism, diversity, and equity.
- Evidence of teaching effectiveness across multiple teaching modalities (e.g., face-to-face, online, hybrid, blended);
- Experience in graduate education, including instruction and dissertation advising;
- Experience working collaboratively with interdisciplinary partners and systems and the demonstrated potential to lead an interdisciplinary team.

To Apply: To assure full consideration, applications must be received by October 18, 2018 and review will continue until the position is filled. **Applicants should submit all required materials through AppliTrack (<https://und.edu/finance-operations/human-resources-payroll/careers/secure/job-openings-external.cfm>).** For questions, please contact Dr. Casey Ozaki (carolyn.ozaki@und.edu).

Applications must include the following materials:

- A cover letter highlighting qualifications for the position with statements that highlight research productivity, teaching and working with graduate students, and the candidate's philosophy on diversity, multiculturalism, and equity;
- A complete curriculum vita;
- A statement of research that addresses the applicant's research agenda, grant application and funding experience, the relationship of the agenda to diversity, multiculturalism, and equity, and the potential to address and contribute to UND's Grand Challenges;
- Names and contact information of three references (references will not be contacted without notice).

Further information may be requested later (e.g., letters of recommendation, transcripts, teaching evaluations, and other evidence of scholarship, teaching, and professional leadership).

To find out why living and working in Greater Grand Forks is way cooler, check out www.GrandForksCooler.com

UND is an AA/EEO/Vets/Disabled employer. A full statement can be viewed at <http://und.edu/affirmative-action/>.