

## *Position Announcement*

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### **Emory University Atlanta, Georgia Director, Office for Racial and Cultural Engagement (RACE)**

Emory University, a top-ranked private institution recognized internationally for its outstanding liberal arts colleges, graduate and professional schools, and one of the world's leading healthcare systems, is located on a beautiful campus in Atlanta, home of the Civil Rights Movement. Emory maintains an uncommon balance for an institution of its standing: its scholars and experts generate \$628 million in research funding annually while also maintaining a traditional emphasis on teaching. The University is enriched by collaboration among its nine schools and colleges, centers, and partners, as well as by its deep engagement with the diverse and dynamic city of Atlanta.

The Office for Racial and Cultural Engagement (RACE) is driven by an enduring commitment to building inclusive and racially just communities. The mission of the Office is to support a sense of belonging for students from historically marginalized and/or underrepresented racial and ethnic identities. In addition, the Office is charged with encouraging and challenging all Emory students, including majority students, to inquire about the construction of racial identities and create active learning environments that enhance their awareness and exploration of why and how race informs cultural and communal development.

Reporting to the assistant vice president of Campus Life, the Director of the Office for RACE is responsible for leading and directing achievement of the Office's mission through the development and assessment of measurable goals and strategic visioning. As a member of Campus Life's senior staff and part of Belonging and Community Justice (which includes the offices of the Center for Women; Lesbian, Gay, Bisexual, and Transgender Life; and RACE), the director of RACE collaborates with colleagues across the University to promote a healthy, socially just, ethically engaged, and inclusive community of citizens poised with the skills necessary to transform their communities and the world. Additionally, the director seeks to address racial injustice and serves as an advocate and champion working with students of historically marginalized and/or underrepresented racial and ethnic identities through the design, implementation, and assessment of programs and services that encourage belonging and community. This position will support the overall mission of Emory University through deep engagement and dynamic partnerships with faculty, staff, undergraduate students, and graduate and professional students. The director will actively exercise the management skills, networking capabilities, and intellectual acumen pertaining to the construction and politics of race to anchor the Office and to provide leadership to a team of two full-time professionals (Associate Director, Program Coordinator) and multiple graduate and undergraduate student staff members.

A master's degree and a minimum of five years of documented professional experience are required. The successful candidate will possess a strong and demonstrated commitment to racial and social justice, equity, and intersectionality; effective written and oral communication skills including considerable experience in public speaking and presenting to diverse communities; seasoned leadership ability and facility to build capacity among staff and students in the problem-solving process of developing community, while also engaging others about, and across their differences; extensive experience shaping and assessing programs and services that foster belonging and community for students from historically marginalized and/or oppressed racial identities; evidence of successful supervision and team management; and the ability to promote excellent interpersonal relationships and to work collaboratively with diverse groups of students, staff, faculty, administrators, and community leaders. A doctoral degree

and record of scholarship relating to racial and social justice, equity, and intersectionality, coupled with six or more years of related professional experience are preferred.

Review of applications will begin February 28, 2019, and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at [www.spelmanjohnson.com/open-positions](http://www.spelmanjohnson.com/open-positions). Applicants must also submit application materials via the Emory University website at <http://www.hr.emory.edu/eu/careers/>. Nominations for this position may be emailed to Anne-Marie Kenney at [amk@spelmanjohnson.com](mailto:amk@spelmanjohnson.com). Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895.

Visit the Emory University website at [www.emory.edu](http://www.emory.edu)

*Emory University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Georgia State laws, regulations, and executive orders regarding nondiscrimination and affirmative action in its programs and activities. Emory University does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.*