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Requisition Number: 4192BR

Faculty Rank: Lecturer

Organization: Cultural & Creative Studies

Posting Tenure Status: Non-Tenure-Track

College/Division: National Technical Institute
for the Deaf

Anticipated Start Date: August 15, 2019

DETAILED JOB DESCRIPTION:

Teach three or four courses per semester in the broad area of Deaf cultural studies. Some courses are offered online, and others are taught in a traditional classroom setting. Participate in Institute service as time permits. The successful candidate must have a broad and deep knowledge of Deaf culture (e.g., history, literature, education, and social and legal issues affecting Deaf people), as well as excellent curriculum development and teaching skills. Background in theater is also desirable.

We are seeking an individual who has the ability and interest in contributing to a community committed to student centeredness; professional development and scholarship; integrity and ethics; respect, diversity and pluralism; innovation and flexibility; and teamwork and collaboration. We are seeking individuals who are committed to RIT's [core values](#), [honor code](#), and [statement of diversity](#).

THE COLLEGE/DEPARTMENT:

NTID, one of the nine colleges of RIT, is the world's largest technological college serving deaf and hard of hearing students. Created by Congress and funded by the U.S. Department of Education, it represents the world's first effort to educate large numbers of deaf students within a college campus planned primarily for hearing students. Together with 15,000 full and part-time students, over 1,300 college-age deaf students from all 50 states and abroad study and reside on the campus of the Rochester Institute of Technology.

The Department of Cultural and Creative Studies offers courses and programs to undergraduates in the broad areas of Deaf cultural studies and performing arts, as well as general education. The department serves deaf students enrolled in associate degree programs at NTID, and both hearing and deaf students enrolled in baccalaureate degree programs through agreements with the College of Liberal Arts at RIT.

THE UNIVERSITY AND ROCHESTER COMMUNITY:

RIT is a national leader in professional and career-oriented education. Talented, ambitious, and creative students of all cultures and backgrounds from all 50 states and more than 100 countries have chosen to attend RIT. Founded in 1829, Rochester Institute of Technology is a privately endowed, coeducational university with nine colleges emphasizing career education and experiential learning. With approximately 15,000 undergraduates and 2,900 graduate students, RIT is one of the largest private universities in the nation. RIT offers a rich array of degree programs in engineering, science, business, and the arts, and is home to the National Technical Institute for the Deaf. RIT has been honored by *The Chronicle of Higher Education* as one of the "Great Colleges to Work For" for four years. RIT is a National Science Foundation ADVANCE Institutional Transformation site. RIT is responsive to the needs of dual-career couples by our membership in the [Upstate NY HERC](#).

Rochester, situated between Lake Ontario and the Finger Lakes region, is the 51st largest metro area in the United States and the third largest city New York State. The Greater Rochester region, which is home to nearly 1.1 million people, is rich in cultural and ethnic diversity, with a population comprised of approximately 18% African and Latin Americans and another 3% of international origin. It is also home to one of the largest deaf communities per capita in the U.S. Rochester ranks 4th for "Most Affordable City" by Forbes Magazine and MSN selected Rochester as the "#1 Most Livable Bargain Market" (for real-estate). Kiplinger named Rochester one of the top five "Best City for Families."

REQUIRED MINIMUM QUALIFICATIONS:

Master's degree in field related to Deaf Studies and demonstrated teaching experience. Must enjoy working with undergraduates in a collaborative environment. Proficiency in American Sign Language and strong knowledge of Deaf culture.

Ability to contribute in meaningful ways to the college's continuing commitment to cultural diversity, pluralism, and individual differences.

PREFERRED QUALIFICATIONS:

Doctoral degree in field related to Deaf Studies and demonstrated teaching experience. ABD is acceptable.

HOW TO APPLY:

Apply online at <http://careers.rit.edu/faculty> Keyword Search: 4192BR.

Please submit: your curriculum vitae, cover letter addressing the listed qualifications and the following attachments:

- A brief teaching philosophy
- The names, email and/or postal addresses and phone numbers for three references
- Contribution to Diversity Statement

You can contact the search committee with questions on the position at: joseph.bochner@rit.edu

Review of applications will begin immediately and continue until a suitable candidate is found.

The hiring process for this position may require a criminal background check and/or motor vehicle records check. Any verbal or written offer made is contingent on satisfactory results, as determined by Human Resources. RIT does not discriminate. RIT promotes and values diversity, pluralism and inclusion in the work place. RIT provides equal opportunity to all qualified individuals and does not discriminate on the basis of race, color, creed, age, marital status, sex, gender, religion, sexual orientation, gender identity, gender expression, national origin, veteran status or disability in its hiring, admissions, educational programs and activities. RIT provides reasonable accommodations to applicants with disabilities under the Rehabilitation Act, the Americans with Disabilities Act, the New York Human Rights Law, or similar applicable law. If you need reasonable accommodation for any part of the application and hiring process, and you wish to discuss potential accommodations related to your application for employment at RIT, please contact the Human Resources office at 585-475-2424 or email your request to Careers@rit.edu.